

BACHELOR'S DEGREE EXAMINATION, OCTOBER 2025
2024 ADMISSIONS REGULAR
SEMESTER III - CORE COURSE (MANAGEMENT STUDIES)
MS3CC01B24 - Human Resource Management

Time : 2 Hours

Maximum Marks : 70

Part A

Answer any 2 questions from the bunch of CO1. Each question carries 3 mark.

(3x2=6)

1. Mention any three features of HRM.
2. Identify two HRM challenges in a globally competitive environment.
3. Explain how HRM contributes to employee satisfaction.

[CO1,Understand]

[CO1,Analyse]

[CO1,Apply]

Part A

Answer any 3 questions from the bunch of CO2. Each question carries 3 mark.

(3x3=9)

4. List three commonly used interview techniques.
5. Who are Gig Employees?
6. What is meant by Management Development Program (MDP)?
7. Define Human Resource Planning.

[CO2,Understand]

[CO2,Understand]

[CO2,Understand]

[CO2,Remember]

Part B

Answer any 2 questions from the bunch of CO1. Each question carries 5 mark.

(5x2=10)

8. "HRM is both people-oriented and goal-oriented." Justify this statement.
9. Explain the scope of Human Resource Management with examples.
10. Distinguish between HRM and Personnel Management with suitable illustrations.

[CO1,Apply]

[CO1,Apply]

[CO1,Analyse]

Part B

Answer any 1 question from the bunch of CO2. Each question carries 5 mark.

(5x1=5)

11. Write a short essay on training needs identification and training methods.
12. Evaluate different sources of recruitment with examples.

[CO2,Apply]

[CO2,Analyse]

Part C

Answer any 1 question from the bunch of CO3. Each question carries 20 mark.

(20x1=20)

13. Explain the various components of compensation. Discuss how compensation management contributes to employee retention.
14. Identify the key challenges in performance appraisal and suggest measures to overcome them with practical examples.

[CO3,Apply]

[CO3,Evaluate]

Part C

Answer any 1 question from the bunch of CO4. Each question carries 20 mark.

(20x1=20)

15. Discuss the role of HRIS and HR Analytics in organizational transformation. Give suitable examples.
16. Write an essay on workplace wellness and sustainability goals. How can HR integrate these into business strategy?

[CO4,Understand]

