BACHELOR'S DEGREE (C.B.C.S) EXAMINATION, NOVEMBER 2024
2023 ADMISSIONS REGULAR
B.M.S SEMESTER III - CORE COURSE
MS3C10B23 - Human Resources Management

Time : 3 Hours   **Maximum Marks : 80**

Part A

I. Answer any Ten questions. Each question carries 2 marks   **(10x2=20)**

1. Explain the operational role of Human Resource Manager

2. What do you mean by Induction

3. List the important objective of Interview

4. What do you mean by Vestibule Training

5. What do you mean by Job Rotation

6. Define Mentoring

7. Explain the disadvantages of off -the- job Training

8. Define compensation

9. What do you mean by point ranking method

10. What do you mean by geocentric

11. State any two types of Transfers.

12. Explain PCNs

Part B

II. Answer any Six questions. Each question carries 5 marks   **(6x5=30)**

13. Write a note on Welfare Aspect

14. Assess the role of an HR

15. Explain in detail with an example, the different types of Transfers found in a typical organisation.

16. Analyse the problems involved with placement

17. Explain the different criteria needed during selection process.

18. Identify the objectives of Induction

19. Do you think, Performance Appraisal is needed for the current scenario? Or you have any methods to suggest? Describe the limitations of performance appraisal.

20. State the differences between domestic HRM and IHRM

21. What are the challenges of IHRM

Part C

III. Answer any Two questions. Each question carries 15 marks   **(2x15=30)**

22. Identify the qualities and qualification of an HR manager

23. Explain the human resource planning process

24. List different methods of Training and also explain the advantages and disadvantages of on -the-Job Training

25. What are the international HR strategies taken by a HR manager inorder to gain competitive advantage.