

TM241493A

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Reg. No :

Name :

MASTER'S DEGREE (C.S.S) EXAMINATION, NOVEMBER 2024

2024 ADMISSIONS REGULAR

SEMESTER I - CORE COURSE R.M.I.D

RM1C01TM20 - Advanced Resource Management

Time : 3 Hours

Maximum Weight : 30

Part A

I. Answer any Eight questions. Each question carries 1 weight

(8x1=8)

1. What are the features of family as a system?
2. What is work simplification?
3. What are goals?
4. State four objectives of Management.
5. Write on employee welfare.
6. Define labour turnover.
7. Define collective bargaining.
8. State and explain three different act.
9. Define human resource accounting.
10. What is the significance of international human resource management?

Part B

II. Answer any Six questions. Each question carries 2 weight

(6x2=12)

11. Discuss organization as a system and its significance.
12. What are the methods to resolve conflicts in group interactions?
13. What are the characteristics of Management?
14. Discuss on the significance salary administration.
15. Write on job design.
16. Write on the significance of human relations in organizational well being.
17. Elaborate on work stress, its causes and remedial measures.
18. What are functions of human resource accounting?

Part C

III. Answer any Two questions. Each question carries 5 weight

(2x5=10)

19. Explain in detail the different types of family.
20. Write in detail about the functions of management.
21. Define career planning. Explain importance and merits of human resource development.
22. Define human resource management. Elaborate on resource management as an emerging horizon.