

MASTER'S DEGREE (C.S.S) EXAMINATION, NOVEMBER 2024
2020, 2021, 2022, 2023 ADMISSIONS SUPPLEMENTARY
SEMESTER I - CORE COURSE R.M.I.D
RM1C01TM20 - Advanced Resource Management

Time : 3 Hours**Maximum Weight : 30****Part A****I. Answer any Eight questions. Each question carries 1 weight****(8x1=8)**

1. List out various stages of family cycle.
2. What is work simplification?
3. Write on strategic management.
4. What is quality control in management?
5. What is meant by social security?
6. What is job specification?
7. Write on the significance of trade unions in organisation.
8. Write any 4 reasons of burnout.
9. Define human audit.
10. Write on few advantages of human resource auditing.

Part B**II. Answer any Six questions. Each question carries 2 weight****(6x2=12)**

11. Write in detail family life cycle stages and its characteristics.
12. What are the features of planning? Write on various types of plans.
13. Critically analyse the interrelatedness of values, goals and standards in management.
14. Why employee empowerment is crucial in organizational management?
15. Explain the importance of social security in organizational management.
16. Discuss in detail quality of work life and suggest few tips to improve it.
17. Explain in detail workers participation in management. How we can ensure workers participation in management?
18. Elaborate on the role and significance of virtual organisation.

Part C**III. Answer any Two questions. Each question carries 5 weight****(2x5=10)**

19. Define the organization. Write in detail the characteristics and constraints in organizational management.
20. Define management. Discuss management as an evolving discipline.
21. Write in detail a) employee training b) labour turn over c) employee welfare.
22. Is job changes are essential in organisational management- critically comment. Explain any 4 ways of job changes.

