MASTER'S DEGREE (C.S.S) EXAMINATION, MARCH 2024
2022 ADMISSIONS REGULAR
SEMESTER IV - P.G Diploma In Management In Business Analytics
BA4E03TM20 - Human Resource Management

Time : 3 Hours

Maximum Weight : 30

Part A

I. Answer any Eight questions. Each question carries 1 weight　　　　　　　　　　(8x1=8)

1. Explain QWL.

2. State any four reasons that explain the significance of HRM.

3. Elucidate the meaning of HR Planning.

4. List the important objectives of the Interview.

5. Describe the disadvantages of on-the-job training.

6. Explain briefly the meaning of employee orientation.

7. List any four typical job duties shared during orientation.

8. State the meaning of HR Metrics.

9. Define HR Analytics.

10. State the four principle outcomes of HR Analytics.

Part B

II. Answer any Six questions. Each question carries 2 weight　　　　　　　　　　(6x2=12)

11. Discuss the nature of HRM.

12. Share your insight on a typical day of an HR Manager in a Milk Production Factory.

13. Discuss the HRP process.

14. Analyse the problems involved with placement.

15. Describe the 360-degree appraisal process.

16. Identify the objectives of Induction.

17. Construct the HR analytics process.

18. Explain the three types of employees in the context of IHRM.

Part C

III. Answer any Two questions. Each question carries 5 weight　　　　　　　　　　(2x5=10)

19. Construct the 7 steps of HR planning. Also elucidate the benefits and barriers of HR planning.

20. List different methods of training and also explain the advantages and disadvantages of on -the-Job training.

21. In this competitive scenario, explain the challenges of an HR manager and also explain the various roles of an HR Manager.

22. Explain the cultural issues in IHRM that would adversely affect the working of a corporate firm.