

TB165680A

Reg. No.:

Name :

B. Sc. DEGREE (C.B.C.S.S.) EXAMINATION, OCTOBER 2018
(2016 Admission Regular)
SEMESTER V- CORE COURSE (PSYCHOLOGY)
PSY5D1 - FOUNDATIONS OF ORGANIZATIONAL BEHAVIOUR

Time: Three Hours

Maximum Marks: 80

PART A

I. Answer all questions. Each question carries 1 mark.

1. Define Organizational Behaviour
2. Centralization
3. Classical organizational theories
4. Formalization
5. Define work motivation
6. Define Communication
7. Lateral communication
8. Leadership
9. Define groups
10. Dilemma

(10x1=10)

PART B

II. Answer any eight questions. Each question carries 2 marks.

11. Define Industrial Psychology
12. Centralization and Decentralization
13. What are Deficiency needs
14. Flat structure
15. Espirit d corps
16. Equity theory
17. Nonverbal communication
18. Differentiate formal and informal communication
19. Skills of efficient leaders
20. Types of teams
21. Unity of command
22. Work specialization

(8x2=16)

PART C

III. Answer any six questions. Each question carries 4 marks.

23. Explain ERG theory
24. Explain Attribution theory
25. Discuss fields related to OB

26. Discuss different approaches in OB
27. Explain Organizational design
28. Explain Organizational structure
29. Discuss communication barriers
30. Explain roles of a leader
31. Discuss aspects in group diversity

(6x4=24)

PART D

IV. Answer any two questions. Each question carries 15 mark

32. Discuss organizational structure and design
33. Explain theories of work motivation
34. Explain nonverbal communication in organization
35. Discuss theories of leadership

(2x15=30)