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Reg. No : .....

Name : .....

**BACHELOR'S DEGREE (C.B.C.S) EXAMINATION, NOVEMBER 2024**  
**2018, 2019, 2020, 2021, 2022 ADMISSIONS SUPPLEMENTARY**  
**B.M.S SEMESTER III - CORE COURSE (INTERNATIONAL BUSINESS )**  
**MS3B09B18 - Human Resources Management**

**Time : 3 Hours**

**Maximum Marks : 80**

**Part A**

**I. Answer any Ten questions. Each question carries 2 marks**

**(10x2=20)**

1. Explain QWL
2. Explain the operational role of Human Resource Manager
3. Define Placement
4. What do you mean by HRP
5. Identify the need for Training
6. Define Mentoring
7. List the types of Off-the-Job Training
8. List the objectives of performance appraisal
9. Explain fringe benefits
10. Define IHRM
11. List the objectives of IHRM
12. Elaborate the concept of TCNs

**Part B**

**II. Answer any Six questions. Each question carries 5 marks**

**(6x5=30)**

13. Assess the role of an HR
14. The job of a HR manager is challenging. as he/she has to meet expectations of the employees. In addition to that , top management expects certain roles from HR manager. Explain
15. Briefly explain the selection process.
16. Explain in detail with an example, the different types of Transfers found in a typical organisation.
17. What do you understand by HRP. Assess the importance of HRP
18. Explain the identification of training needs
19. Explain the principles of wage fixation.
20. Describe the importance of IHRM
21. State the differences between domestic HRM and IHRM

**Part C**

**III. Answer any Two questions. Each question carries 15 marks**

**(2x15=30)**

22. In this competitive scenario, explain the challenges of a HR manager and also explain the various roles of HR manager
23. Analyse the need of HRP in the present scenario. you can choose any organisation to justify the same.
24. Explain the concept of promotion. What are the different types of promotions
25. Describe the various approaches of IHRM

