BMS DEGREE (C.B.C.S) EXAMINATION, NOVEMBER 2022
(2021 Admissions Regular,2020 Admissions Supplementary/Improvement,2019 & 2018 Admissions Supplementary)
SEMESTER III - CORE COURSE (BACHELOR OF MANAGEMENT STUDIES (INTERNATIONAL BUSINESS))
MS3B09B18 - HUMAN RESOURCES MANAGEMENT

Time : 3 Hours   **Maximum Marks : 80**

Part A

I. Answer any Ten questions. Each question carries 2 marks   **(10x2=20)**

1. What do you mean by Induction
2. Explain the strategic role of HR
3. Identify the key challenges involved in placement
4. What do you mean by Job Rotation
5. List the criteria needed for selection process
6. Define Mentoring
7. List the advantages of Training to the organisation
8. List the process of MBO
9. What do you mean by piece-based system
10. List any two disadvantages of ethoentric
11. What do you mean by geocentric
12. Elaborate the concept of TCNs

Part B

II. Answer any Six questions. Each question carries 5 marks   **(6x5=30)**

13. Discuss the nature of HRM
14. Summarise the concept of HRM
15. Describe the methods of recruitment
16. Analyse the problems involved with placement
17. Explain the various tests used in selection
18. Identify the objectives of Induction
19. Explain the principles of wage fixation.
20. Elaborate the objectives of IHRM
21. Write a note on 'IHRM'

Part C

III. Answer any Two questions. Each question carries 15 marks   **(2x15=30)**

22. Analyse the nature and scope of HRM
23. Identify the methods of Recruitment
24. List different methods of Training and also explain the advantages and disadvantages of on -the-Job Training
25. Explain the cultural issues of IHRM