# ON THE JOB TRAINING REPORT ON OVERSEAS RECRUITMENT PROCESS FROM INDIA AND ITS PROSPECTS IN FUTURE AT GUIDERS MISSION TOURS AND TRAVELS

Submitted to the French Department of St. Teresa's college Autonomous, Ernakulam

In partial fulfilment of the requirements for the award of degree of

MASTERS OF TOURISM AND TRAVEL MANAGEMENT
(MTTM)

SUBMITTED BY
PARVATHY RAJEEV

REG NO: SM20MTTM012

UNDER THE GUIDANCE OF

Ms. AMITA SARAH VARGHESE



ST. TERESA'S COLLEGE (AUTONOMOUS)

ERNAKULAM, Cochin-682011

(College with potential for excellence)

Affiliated to Mahatma Gandhi University- 2020-2022



# **Guiders Mission Tours & Travels**

Approved by: Govt. of India Ministry of Overseas Indian Affairs Lic. No. B-2396/KER/PART/1000+/6/9366/2016 61 / 802- A 1, 2nd Floor, Susandhya, Old Thevara Road, Ravipuram, Cochin - 682016 Kerala, India. Phone: 0484 - 2374292, 4028960 gmttoochin@yahoo.com / vdesk@gmttoochin.com www.gmttoochin.com



Date: 25th April 2022

The Head of the Department MTTM, ST. Teresa's College Emakulum.

Dear Madam,

#### Sub:- Certificate of Internship

This letter confirms that Ms.Parvathy Rajeev, D/o Mr. Rajeev.K.S, has undergone internship at our agency for a period of twenty days. She started the training on 05 Apr 2022 and completed it today, on 25 Apr 2022.

During this period, she has gained good knowledge in Flight reservation (Using CRS Galileo), Passport online Application and the Documentation procedures to Schengen Member States. She has also learned about various steps involved in overseas recruitment process- from the very first step to contact the candidates over phone till the final process to get the work visa stamped on the passport and issuing one-way ticket (Electronic) to the destination airport.

We have briefed about both in-bound and out-bound tour packages; how to prepare tour itinerary; what are the different types of hotels; various types of rooms and the meal plan.

Ms. Parvathy is a girl keeping high aptitude to learn more on these subjects. She can be a very prospective professional for this industry in future.

Wish her all the bests...

Jaipal Krishnan

Managing Partner



## DEPARTMENT OF FRENCH

# ST. TERESA'S COLLEGE ( AUTONOMOUS)

#### **ERNAKULAM**

(COLLEGE WITH POTENTIAL FOR EXCELLENCE)

Nationally Re-Accredited at A++ Grade



#### **CERTIFICATE**

This is to certify that the internship report on "ON THE JOB TRAINING REPORT ON OVERSEAS RECRUITMENT PROCESS FROM INDIA AND ITS PROSPECTS IN FUTURE AT GUIDERS MISSION TOURS AND TRAVELS" submitted by PARVATHY RAJEEV towards the partial fulfilment of the requirement for the award of degree of MASTER OF TOURISM AND TRAVEL MANAGEMENT (MTTM) is a record of bonafide work carried out by her during the academic year 2020-2022.

Smt. SABEENA BHASKAR

HEAD OF THE DEPARTMENT

Smt. AMITA SARAH VARGHESE

PROJECT GUIDE

Viva/voice examination held on .O.H.:.Co.:.2022

INTERNAL EXAMINER

EXTERNAL EXAMINER

#### DECLARATION

1 PARVATHY RAJEEV, do hearby declare that the project entitled as " On The Job Training Report On Overseas Recruitment Process From India And Its Prospects In Future At Guiders Mission Tours And Travels" is bonafide record work done by me under the guidance of AmitaSarah Varghese, French department, St. Teresa's college (autonomous), Ernakulam, and is submitted to the Mahatma Gandhi University as the internship report for the post graduation degree in Tourism and Travel Management.

1 also declare that this project has not previously been formed on the basis for the award of any academic qualifications, fellowship or other similar title of any university or board.

Date: 07-06-2022

Place: Ernakulam

Parvathy Rajeev

## **ACKNOWLEDGEMENT**

With deep sense of satisfaction and gratitude to the managing director JAIPAL and all the staff members of Guiders mission tours and travels.

I wish to place a record that the training was imparted in highly comfortable and true atmosphere to the reputation of guiders mission tours and travels, has been immerse value to me. This will help me to put into practice all that I have learned to sharpen my skills and develop my personality. It is because of the ardent and consistent efforts I was able to minify and which was not possible in short period of time.

I would like to take the opportunity to express my profound gratitude to all the people who have helped me to successfully complete my internship with their sound advice and able guidance.

I take this opportunity to express my sincere gratitude to Dr. LIZZY MATHEW, Principle of St. Teresa's college, for the providing proper encouragement throughout the project.

I take this opportunity to express my sincere gratitude to Ms. SABEENA BASKER, HOD of French Department for the encouragement throughout the project.

I am greatly thankful to Ms. AMITA SARAH VARGHESE, assistant professor at St. Teresa's College, Ernakulam for providing proper encouragement in the completion of organizational study.

Last but not the least I whole hearty thank my parents, all my friends & well-wishers who contributed in various ways towards the accomplishment of the project.

This training has made me see the travel industry in its true light. It has made me realize that travel and tourism industry is much more than just fun and pleasure; it is a lot of hard work. Once again I would like to thank all the people who gave me opportunity to feel the travel industry so closely and even those who helped me through my whole training period.

PARVATHY RAJEEV

## **PREFACE**

As part of MTTM curriculum and in order to gain practical knowledge in the field of travel agency industry, I was required to do an Industrial training and make a project report based on it. The basic objective of doing this project is to gain in-dept knowledge about travel agency and do their work and also know about various departments in the travel agency industry.

In this report I have included my personal experience of learning, different observations done during the period of study and made necessary suggestions regarding the study.

In short I would like to thank my faculties of the French department for introducing me tp this great opportunity in which I have developed myself both academically, professionally and socially.

# TABLE OF CONTENT

CHAPTERS	TITLE	PAGE NO:
1	INTRODUCTION SCOPE OF STUDY OBJECTIVES RESEARCH METHODOLOGY DATA COLLECTION LIMITATION	1-3
2	ABOUT THE AGENCY	4-11
3	TRAINING EXPERIENCE	12-14
4	DATA ANALYSIS AND INTERPRETATION	15-23
5	FINDING AND SUGGESTIONS	24
6	CONCLUSION	25
	BIBILIOGRAPHY	26
	APPENDIX	27-30

# LIST OF TABLES

TABLE NO:	LIST OF TABLES	PAGE NO:
4.1	Age of respondent	16
4.2	Gender	17
4.3	Occupation	18
4.4	Awareness	19
4.5	Effect of pandemic in tourism industry	20
4.6	Overseas medical claim is necessary for foreign travellers	21
4.7	Know the basic documents needed for overseas recruitment process	22
4.8	Is license mandatory for recruiting employees in foreign countries	23
4.9	you come to know about the overseas recruitment	24
4.10	foreign exchange is necessary for foreign travelers	25
4.11	you know the future prospects of overseas recruitment	26
4.12	you know the procedure of overseas recruitment	27

# **LIST OF FIGURES**

FIGURE NO:	LIST OF FIGURES	PAGE NO:
4.1	Age of respondent	16
4.2	Gender	17
4.3	Occupation	18
4.4	Awareness	19
4.5	Effect of pandemic in tourism industry	20
4.6	Overseas medical claim is necessary for foreign travellers	21
4.7	Know the basic documents needed for overseas recruitment process	22
4.8	Is license mandatory for recruiting employees in foreign countries	23
4.9	you come to know about the overseas recruitment	24
4.10	foreign exchange is necessary for foreign travelers	25
4.11	you know the future prospects of overseas recruitment	26
4.12	you know the procedure of overseas recruitment	27

## **INTRODUCTION**

A travel agency is a private retailer or public service that provides travel and tourism-related services to the general public on behalf of accommodation or travel suppliers to offer different kinds of travelling packages for each destination. Travel agencies can provide outdoor recreation activities, airlines, car rentals, cruise lines, hotels, railways, travel insurance, package tours, insurance, guide books, VIP airport lounge access, arranging logistics for luggage and medical items delivery for travellers upon request, public transport timetables, car rentals, and bureau de change services. Travel agencies can also serve as general sales agents for airlines that do not have offices in a specific region. A travel agency's main function is to act as an agent, selling travel products and services on behalf of a supplier. They are also called Travel Advisors. They do not keep inventory in-hand unless they have pre-booked hotel rooms or cabins on a cruise ship for a group travel event such as a wedding, honeymoon, or other group event.

Travel is the movement of people between distant geographical locations. Travel can be done by foot, bicycle, automobile, train, boat, bus, airplane, ship or other means, with or without luggage, and can be one way or round trip. Travel can also include relatively short stays between successive movements, as in the case of tourism.

Booking Holdings and Expedia Group, both online travel agencies, are the largest travel agencies on the list of top earning travel companies. Travel agencies can be multinational companies, referred to as "multiples" in the United Kingdom. They can also be medium-sized organizations, referred to as "miniples" in the United Kingdom, or can be independent, small companies. They can be structured as a limited liability company, a sole proprietorship, or can be set up as a host, franchising, or consortium structure, such as in the case of CWT. A traditional travel agent may work for a travel agency or work freelance. Hello world Travel is an example of a franchised travel agency, giving agents access to internal systems for product and bookings. While most point-to-point travel is now booked online, traditional agents specialize in niche markets such as corporate travel, luxury travel, cruises, complicated and important trips, and specialty trips. Other niche markets include travellers with disabilities, travellers over the age of 60, women traveling alone, LGBT tourism, the needs of residents in an upmarket commuter town or suburb, or a particular group interested in a similar activity, such as a sport. Examples include Student Universe and STA Travel, which specialize in youth travel, or CWT, which caters to corporate travel. Many use remote work to reduce overhead or

provide concierge services. Agents can act as "travel consultants" with extensive knowledge of destination regions and specialize in topics like nautical tourism or cultural tourism. Many traditional agents prefer the term "travel advisor" as opposed to "travel agent" to emphasize their advice, expertise, and connections that are of great value. There are also direct-to-local booking agencies that connect users with travel experts in the country they plan to visit instead of their travel agents in their country of residence. Outbound travel agencies offer multidestinations; inbound travel agencies are based in the destination and deliver an expertise on that location.

Travel agency is one of the most important organizations in the tourism private sector which plays a significant and crucial role in the entire process of developing and promoting tourism in the country or at a destination. It is a travel agency which packages and processes all the attractions, accesses, amenities and ancillary services of a country and present them to tourists. That's why travel agency is known as image builder of a country.

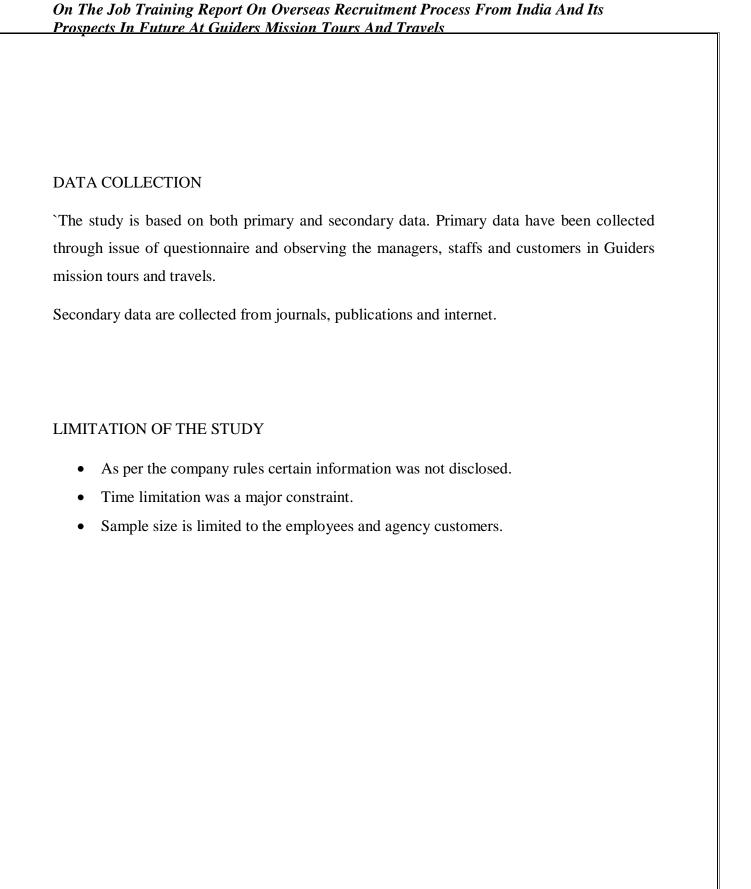
A prospective travel agency is one which makes arrangements of travel tickets (air, rail, road, and sea); travel documents (passports, visa and other documents required to travel); accommodation, entertainment, and other travel-related services from principle suppliers. It may also secure travel insurance, foreign currency for traveling people.

#### **OBJECTIVES**

- ♣ To study about the overseas recruitment process.
- **♣** To know about its prospects in future
- **♣** To know about the different kinds of documents needed for the process.

#### RESEARCH METHODOLOGY

Research is a procedure of logical and systematic application of information of science to the general and overall questions of a study and scientific technique, which provide precise tolls, specific procedure and technical information, rather than philosophical means of getting and ordering the data prior to their logical and manipulation.



## **GUIDERS MISSION TOURS AND TRAVELS**

Guiders Mission Tours and Travels is an IATA accredited Travel Agency based at Cochin. Guiders Mission has its business history starting from 24th Oct 2004.

Our agency won IATA accreditation on 7th April 2011 and enjoying Air ticket stocks of many domestic and international airlines. Guiders Mission has earned reputation in Kerala as one of the best Travel Agencies doing visa documentation and Air ticketing services. We have tried to do justify our slogan "True Guidance is our Mission and Sincere Service is our way of life " in our services to customers. We are one of the listed Recruitment Agencies in India approved by the Ministry of Overseas Indian Affairs. We will be able to recruit/deploy 1000 plus employees in abroad.

NAME OF THE TRAVEL AGENCY	GUIDERS MISSION TOURS AND	
	TRAVELS	
LOCATION	39/4747 A 2nd floor susandya,	
	Old Thevara road,	
	Ernakulam, R Madhavan Nair Rd,	
	Ravipuram, Kochi	
	Kerala 682016	
	Phone: +91 484 2374292	
	Email: info@gmttcochin.com	

## **Branch Office Of Guiders Mission Tours And Travels:**

Guiders Mission Tours And Travels have branch office at Triprayar.

# **Organizational Hierarchy**

Mr. Jaipal Krishnan (managing director )



Mr. Sijo (Manager)



Mr. Abin (Counter Manager)



Mr. Godwin, Mr. Akhil, Mr. Athul (Air ticketing and Visa executive)



Mr. Kannan (Senior Accountant)



Ms. Amrutha (Accountant)



Mrs. Harsha, Mrs. Sofiya, Ms. Jesla(HR Councillor)



Mrs. Soumya(Office assistant)

## MEMBERS AT GUIDERS MISSION

- Mr. Jaipal -Managing Director
- Mr. Sijo -Manager
- ➤ Mr. Godwin Air ticketing and visa executive
- ➤ Mr. Athul Air ticketing and visa executive
- ➤ Mr. Akhil Air ticketing and visa executive
- ➤ Mrs. Soumya Office assistant
- ➤ Mr. Kannan Senior accountant
- ➤ Mr. Amrutha Accountant
- ➤ Mrs. Harsha HR Councillor
- ➤ Mrs. Sofiya HR Councillor
- ➤ Ms. Jesla HR Councillor

## **ACTIVITIES OF AGENCIES**

- Visa documentation
- Air ticketing
- Domestic ticketing
- Sending nurses to Malta
- Passport facilities
- Tour operation

On The Job Training Report On Overseas Recruitment Process From India And Its

Prospects In Future At Guiders Mission Tours And Travels

## **SERVICES OFFERED**

## JOB VISA PROMOTED TO MALTA

• Child Care Educator

Type of Visa Full Time Work Visa (Schengen Visa)

Sector Education

Position Childcare Educator

Work Place School or Education center

Salary 900 € - 1000 €

Hours of

work/week

42 Hrs.

**Duration** of

contract

01 Year

## **Essential Duties**

- o Design and follow a full schedule of activities and discover suitable teaching material.
- o Balance your teaching between logical and social exercises.
- o Provide basic care and caregiving activities.
- Use a wide range of teaching methods (stories, media, indoor or outdoor games, drawing etc) to enhance the child's abilities.
- o Evaluate children's performance to make sure they are on the right learning track.
- Remain in constant communication with parents and update them on the progress of their children.
- Observe children's interactions and promote the spirit of concord.
- o Identify behavioral problems and determine the right course of action.
- o Collaborate with other colleagues.
- Maintains current registration, studies existing and new legislation, anticipates legislation, and advises management on needed actions.
- Adhere with teaching standards and safety regulations as established by the official sources.

## Minimum Requirements

- Experience required Relevant experience minimum 01 Year
- Qualification Diploma in Pre and Primary Teacher Training Course or Diploma in Montessori Teacher Training Course
- IELTS or OET Not Required
- o Age limit- 40
- o MQRIC certificate level 4 onwards
- o Other conditions as per local law

Prospects In Future At Guiders Mission Tours And Travels

## Care Workers

Type of Visa Full Time Employment Visa (Schengen Visa)

Sector Health Care

Position Care Worker

Work Place for Gov Apv Hospitals, Clinics and Community Care Centres

Salary €1100 + Over Time

Hours of

work/week

Above 40 Hrs will be considered as Over Time

Duration of

contract

01 Year

Nursing

Not Applicable

Registration

## **Essential Duties**

- o Assist patients
- o Day to day list tasks
- o Assist clients to full fill their needs

## Minimum Requirements

- Experience required Staff Nurse Minimum 06 months
- Qualification Msc/Bsc/Post Bsc/GNM (3 & 3.5) Nursing
- o IELTS or OET Not Required
- o Age limit- 40
- o Care Working certificate obtained at a level Of MQRIC level 4 onwards
- o Other conditions as per local law

#### Nurse

Eligible Candidates Can Do Malta Nursing Adaptation Or Bridging Course Under The Company Sponsorship With Conditional Contract After Arrival.

- Malta Registered Nurses With 1 Year Experience Can Migrate To UK Without Language Requirement.

Type of Visa Full Time Employment Visa (Schengen Visa)

Sector Health Care

Position Applicant for Registered Nurse (Care Worker)

Work Place Gov Apv Hospitals, Clinics and Community Care Centres

Salary €1100 - €1600 per month + Over Time

Hours per month 170 Hrs (Above 40 Hrs/Week will be considered as Over Time)

Contract Duration 01 Year

Nursing

Registration

Eligible with conditions

#### **Essential Duties**

- Assist patients
- Monitor patient's day-to-day health requirements
- o Assist clients to fulfill their needs
- Update all the information to the superiors

## Minimum Requirements

- o Experience required Staff Nurse Minimum 01 year.
- Qualification Msc/Bsc/Post Bsc/GNM Nursing with Adequate Transcript Hours
- o IELTS Academic Overall Band Score 6 (with minimum 5.5 in each module)
- OET- B in speaking module and C+ in all other modules
- o Care Working certificate obtained at a level Of MQRIC level 5 onwards
- o All other conditions subject to Emmigration Law of Malta Government.

## MY TRAINING DAYS

My internship was done at guiders mission tours and travels. Which is an IATA authorized organization. As an internship for 15 days, from April 5<sup>th</sup> to April 20<sup>th</sup>, we got opportunity to know more about the travel agency. I have been excelled myself to learn lot of things in Galileo online computer reservation system. It was a good experience for me.

DAY - 1

On the very first day of our internship, we were asking to report to the organization at 9am. We were 2 in numbers and we talked to the managing director Mr. Jaipal about the internship and submitted our internship letter issued by the college. And later he introduced us to the staff members. Mr. Jaipal was our instructor and explained us about the Guiders Mission Tours And Travels. First day was basically an interactive session.

DAY - 2

On 2<sup>nd</sup> day we reached at usual time. Mr. Jaipal was our instructor today also. Both international and domestic tickets are book here. Ticketing was mainly done on Galileo software and taught us about the country code types of passport and checking the availability of tickets and later how to enter name, contact details of customer for ticket booking.

DAY - 3

We reached the agency by 9am. We met Mr. Jaipal and he asked us to do the work taught the previous day. After doing that he taught us airlines codes, how to enter the passport details, special service request etc. Mr. Godwin, one of the main staff in that agency explained to us about tour packages.

#### DAY - 4

We reached at usual time. Mr. Jaipal described how some airlines provide commission to agent when they book the tickets. This is one of the way in which agents make money. The first three days we learn how to book ticket, but today we learn how to book return ticket. The rest of the day we were made to book tickets and check availability of return journey tickets.

#### DAY-5

We reached the agency by 9am. This day we had a session on how to book tickets for child and young passenger. Later Mr. Jaipal taught us how change a passport name if a mistake is made or to delete a segment.

## DAY-6

On the sixth day we reached the agency by usual time. It was a busy day. There were lot of customers and the staff were busy. Today we were taught about how to encode and decode the city code and country code. And also taught the airlines codes and also described about the international airlines.

#### DAY - 7

Today we reached by 9. We met Jaipal sir and he told us about the leading airlines in India. He taught us how determine the fare for one way journey and return journey. And also to identify the best fare.

#### DAY - 8

We reached at the regular time and reported to Jaipal sir. He taught us how to check the flight timing. And also told us about the privilege card in airlines.

DAY - 9

We reached at the same time in the agency and we reported to Jaipal sir. On this day he explained on how to cancel a ticket booking and also how to cancel a line while ticketing. Later he taught about the currency code and currency conversation. Later he told about important two letter airlines code.

DAY - 10

We reached by usual time. Today he explained about different types of Indian passport. Passport is used as a travel document of their identity. Different types of Indian passport are regular passport, diplomatic passport and official passport.

DAY - 11

We reached at the usual time and reported to Jaipal sir. Today he explained about useful tips for travel agency. The tips were very useful for understanding more about the travel agency business.

DAY - 12

We reached by usual time and reported to Jaipal sir. Today he explained about visa and its types. Different types of visa are tourist visa, business visa, transit visa, student visa etc.

DAY -13

We reached at the regular time and reported to Jaipal sir. Today he told us about the travel information. While traveling abroad the passenger must have passport, visa document, tour itinerary, medical insurance etc. rest of the day he asked us to check the availability of tickets.

DAY - 14

We reached at usual time. Today Mr. Godwin and Mr. Athul were our instructors. Today was a busy day. Today he taught about how to handle customers. Later they explained about their packages, facilities.

**DAY-15** 

We reached at usual time. Today is the last day in this organization. We met Jaipal sir and reminded about our certificate. Today he told about how to handle customers and how to behave with them. This was really a good experience for us. We were able to learn more about travel agency, ticketing, tourism etc.

## 4.1 Awareness about the recruitment process

Respondents	Numbers	Percentage
Yes	25	78.1%
No	7	21.9%
Total	32	100%

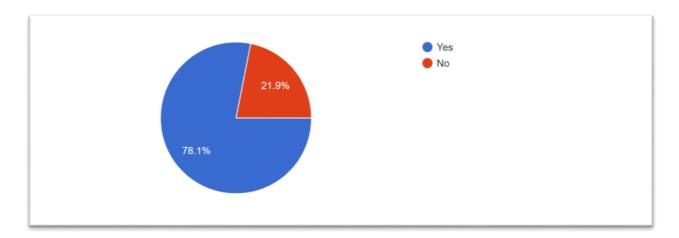


Fig 4.1

## Interpretation

From the pie chart it is clear that majority of the respondents are aware about the overseas recruitment process. It consists of 78.1% of the respondents.

# 4.2 Effect of pandemic in tourism industry

Respondents	Number	Percentage
Yes	27	84.4%
No	5	15.6%
Other	0	0
Total	32	100%

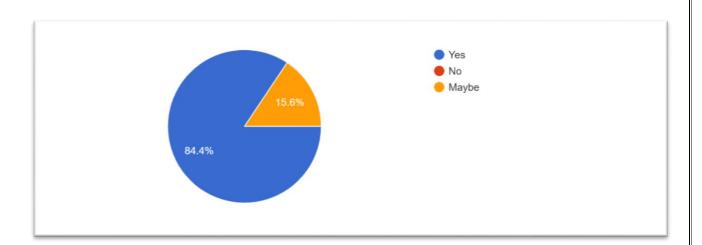


Fig 4.2

# Interpretation

From the pie chart we can find that majority of the respondents agree that there is an effect of the pandemic in the tourism industry. 84.4% of the respondents agree to it. And 15.6% of the respondents says agree that pandemic does not affect the tourism industry.

## 4.3 Overseas medical claim is necessary for foreign travellers

Respondents	Number	Percentage
Yes	19	59.4%
No	1	3.1%
Maybe	12	37.5%
Total	32	100%

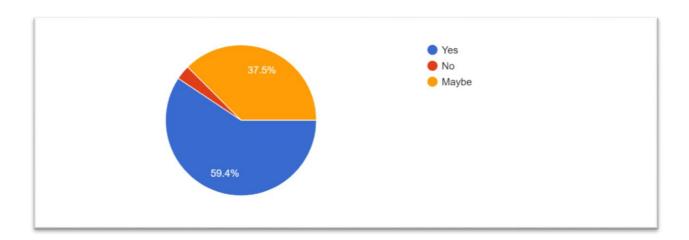


Fig 4.3

# Interpretation

From this pie chart it is clear that majority of the respondents agree that medical claim is necessary for foreign travellers. 59.4% of the respondents agree to it. And 37.5% of the respondents are in the opinion that medical claim is not necessary for foreign travel.

# 4.4 Know the basic documents needed for overseas recruitment process

Respondents	Numbers	Percentage
		-
Yes	12	37.5%
No	20	62.5%
Total	32	100%

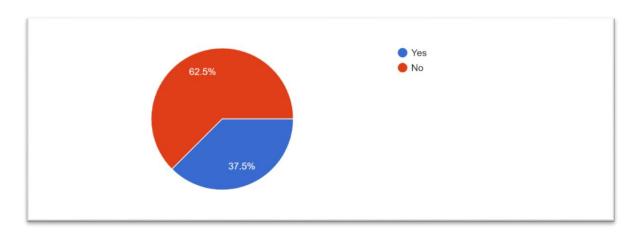


Fig 4.4

# **Interpretation**

From this pie chart we can see that 36.5% of the respondents are not aware about the important documents needed for the overseas recruitment. Only 37.5% of the respondents are aware about the important documents.

# 4.5 Is license mandatory for recruiting employees in foreign countries

Respondents	Numbers	Percentage
Yes	29	90.6%
No	3	9.4%
Total	32	100%

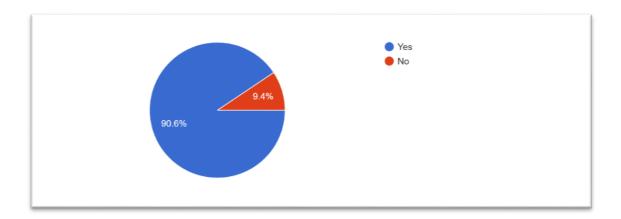


Fig 4.5

## Interpretation

From this pie chart we can see that 90.6% of the respondents are aware about the mandatory license which is important for recruiting employees in foreign countries. Only 9.4% of the respondents are not aware about it. The license for recruiting employees to foreign countries is overseas recruitment license 1000+.

# 4.6 you come to know about the overseas recruitment

Respondents	Numbers	Percentage
Friends / family	4	12.5%
Media	8	25%
Internet	12	37.5%
Other	8	25%
Total	32	100%

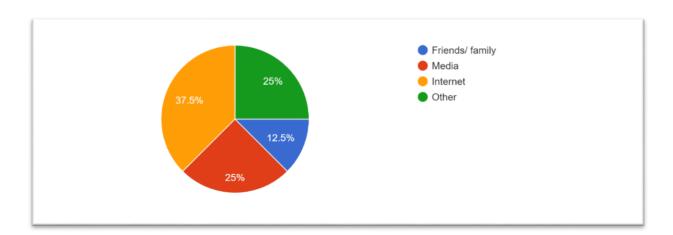


Fig 4.6

# Interpretation

In this pie chart it is clear that the greatest number of people came to know about the overseas recruitment is through the internet, which is 37.5%. And the least number of people come to know about it through family / friends, which is 12.5%.

4.7 foreign exchange is necessary for foreign travellers

Respondents	Numbers	Percentage
Yes	32	100%
No	0	0
Total	32	100%

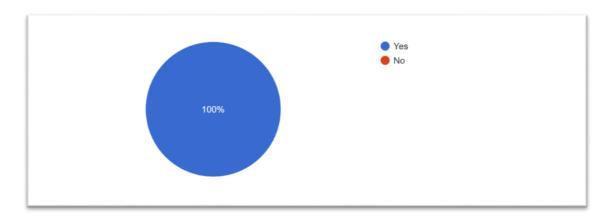


Fig 4.7

# Interpretation

in this pie chart it is clear that 100% of people vote for foreign exchange is needed for overseas recruitment.

4.8 you know the future prospects of overseas recruitment

Respondents	Numbers	Percentage
Yes		34.4%
No		65.6%
Total		100%

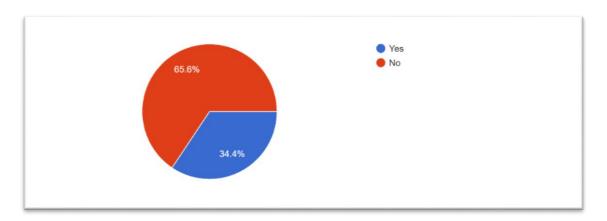


Fig 4.8

## Interpretation

In this pie chart we can clearly find out that 65.6% of respondents are not aware about the future prospects of overseas recruitment. In this only 34.4% of respondents are aware about the prospects of overseas recruitment.

#### FINDINGS AND SUGGESTION

## **Findings**

- ♣ Guiders Mission has its business history starting from 24th Oct 2004.
- ₩ Will be able to recruit/deploy 1000 plus employees in abroad.
- ♣ Many people are aware about the recruitment process at guiders mission.
- ♣ The license for recruiting employees to foreign countries is overseas recruitment license 1000+.
- ♣ Many agree that the pandemic have affected the tourism industry.

## **Suggestions**

- **♣** Quality service should be customers.
- ♣ Travel agency should maintain a personalized approach to each and every client.
- ♣ Many are not aware about the future prospects at Guiders mission.
- ♣ Should make awareness about the recruitment process.

#### **CONCLUSION**

In a nutshell, this internship has been an excellent and rewarding experience. I can conclude that there have been a lot I've learnt from my work at Guiders Mission Tours And Travels. Needless to say, the technical aspects of the work I've done are not flawless and could be improved provided enough time. As someone with no prior experience, I believe my time spent in research and discovering it was well worth it and contributed to finding an acceptable solution to build a fully functional travel agency. Two main things that I've learned the importance of are time-management skills and self-motivation.

BIBILOGRAPHY		
https://www.gmttcochin.com		
https://www.quickerala.com		
	25	

## **QUESTIONNAIRE**

I am Parvathy Rajeev, a student at St. Teresa's college, Ernakulam doing Masters in Tourism and Travel Management (MTTM). As a part of our course, we are doing an internship report and I am working on the topic On the job training report on overseas recruitment process from India and its prospects in future at Guiders Mission Tours and Travels. It would be grateful if you could kindly fill up this questionnaire with utmost sincerity, your response will be used for academic purpose.

- 1. Your Name
- 2. Your age
- o Below 18
- 0 18-25
- 0 25-35
- o Above 35
  - 3. Gender
- o Male
- Female
- Other
  - 4. Occupation
- o Student
- Working
- o Other

o Maybe

o Friends/ family

Media

Internet

Other

o Maybe



# നഴ്സുമാർക്ക് മാൾട്ടയിൽ അവസരങ്ങൾ!

യുറോപ്യൻ രാജ്യമായ മാൾട്ടയി ജോലിയോടൊരും മാൾട്ട തഴ് കൂടുതൽ അന്വേക്ക്തൽൾക്ക് ലെ പ്രശേഗ്ത സ്ഥാപതമായ സിംഗ് കാൺഡിലിന്റെ പ്രസ്യകാല HEALTHMARK വരും ദിവന ADAPTATION/ BRIDGING ഒരു TRAVELS, 394747 A 2nd floor Susandya, R Madhavan WORKER പോസ്റ്റിലേക്കുള്ള & GNM 3.5 years നഴ്സുമാർക്ക് പടെടുക്കാം.

ചെയ്ത് Registered Nurse ആകു വാനും നിലവിൽ അവസമമുണ്ട്. ഇന്റർവ്യുതായി അപേക്ഷകൾ IELTS Academic 6 / OET (Spea ക്ഷണിക്കുന്നു. ഒരു വർഷമെലി king - B, Other Modules - C+) ലും പ്രവർത്തിപരിച്ചയുള്ള B.Sc Service charge - 25000 Incl. GST Service charge - 25000 Incl. GST Salary -1100 Euro / Month പ്രായപരിധി: 45 വയസ്

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