

EXHIBIT-12

Copy of G.O.(Ms) No. 79/71/Edn. Dt. 31.3.71 from the
Education Secretary to Government Education(F) Department.

Sub: Private Colleges - sanction of pay of Librarians -
orders issued.

- Read: 1. Letter No.F29-20/60 UI dt. 6.9.68 from the
Dy. Educational Advisor, Government of India,
Min. of Education, New Delhi.
2. Lt.No.CII-14.9/64 dated 17.9.69 from the
Registrar, Un. of Kerala.
3. Lr No.GAI - 19520/69 dated 8.4.70 from the
Regr. Uni, of Calicut.
4. Lr No.WI-48289/67 dated 11.3.69 from the
Dri. of Collegiate Edun.
5. G.O.(P) No.36/71 Edn. dated 23.3.71.

O R D E R

As per the government order read as fifth paper
above, Govt have given the qualifications and scales of
pay of librarians in departments of Govt. including the
librarians in government colleges. In G.O.(MS) No.66/70
Edn dated 9.2.70 Government have ordered that the staff
pattern and scales of pay in respect of teaching staff in
vogue in Govt. Colleges will be made applicable on the
private colleges. For extending the benefits ordered in
G.O.(P) No.36/71/Edn dated 23.3.71 to the Librarians in
private colleges, the following orders are issued.

(1) The Librarians in private colleges will be graded
on the basic of the following criteria.

<u>Grade of Library</u>	<u>Book stock</u>	<u>No. of books issued per per annum</u>
/ 1st Stage	above 15000	above 30000
/ IIInd grade	" 10000 15000	Between 20001 and 20000
/ 3rd grade	" 5000 and 10000	Bet. 10001 and 20000
/ 4th Grade	5000 and below	10000 and below.

The new grades for libraries will be determined on
the bases of the statistic considering number of books
as on 1.1.71 and the number of books issued during 1970.

(ii) The four grade libraries will be in the charge
of Librarians of Similar grades whose scales of pay will
be as follows:-

1st Grade Librarian On.		Rs. 350-600-
2nd	" "	Rs. 225-400.
3rd	" "	Rs. 140-290.
4th	" "	Rs. 100-210.

(iii) The qualification of the four grades of Librarian will be as follows:

Librarian Grade I Qualification = Graduation and Degree in Library science.

do.	II	do.	do.
do.	III	do.	do.
do.	IV	do.	do.

(iv) In case any one is now in a scale of pay approved for purposes of grant-in-aid which is higher than the scale of pay to which he is eligible under these orders, he will be permitted to retain the existing higher.

(v) In case a person now in charge of a library is in possession of only the qualifications prescribed for the low grade librarians, he will be eligible only for the scale of pay attached to that grade of librarian for which he is qualified. He will however, be entitled to the protection in item (iv)

(v) The above orders will take effect from 1.1.71.

Sd/-
Education Secretary to Government.

Endt. on NI-6389/70 dt. 2.4.71

Copy communicated to the principals of private colleges, E.J.K. & D section of this office for information and necessary action.

Sd/-
For director of Collegiate Education.

/True Copy/

This is the true copy of the document referred to and marked as Exhibit P-1 in the Original Petition.

[Signature]
Advocate.